

AHMED NASSER ALRUMAYH

Strategy & Transformation Lead | Change Management | PMO | Digital Transformation | PMP | MBA
+966 569 266 051 | ahmedalrumayh@hotmail.com | Saudi Arabia

SUMMARY

Strategy & Transformation Lead with 10+ years of progressive experience across strategy execution, change management, project management, and engineering delivery in large government and private-sector organizations. PMP, MBA holder. Proven track record leading large-scale transformational initiatives — including digital transformation, GRC establishment, and cash-to-accrual finance transformation — driving stakeholder engagement, change adoption, and operational efficiency. Applies data-driven analysis (Power BI, SWOT, KPI frameworks) to deliver actionable insights for executive decision-making, serving as a trusted advisor to senior leadership and championing a culture of continuous improvement.

EDUCATION

Qassim University | Saudi Arabia

Master of Business Administration (MBA)

May 2026

Bachelor of Science in Electrical Engineering

Jan 2015

PROFESSIONAL EXPERIENCE

Technical and Vocational Training Corporation | Saudi Arabia

Change Management Specialist

2022 – Present

- Led change management for large-scale transformational initiatives — including digital transformation, GRC establishment, and cash-to-accrual accounting transformation — impacting employees across the organization.
- Developed and executed end-to-end change strategies (communication, sponsorship, training, sustainability), achieving 80% adoption rates and measurably reducing resistance.
- Conducted stakeholder analysis, change impact assessments, and readiness assessments using ADKAR/Prosci methodology, translating findings into actionable insights for executive decision-making.
- Applied SWOT analysis to assess internal capabilities and transformation priorities, informing strategic planning and initiative prioritization for senior leadership.
- Facilitated stakeholder engagement sessions and workshops to drive adoption and foster a culture of continuous improvement and agility.
- Monitored initiative performance against KPIs and delivered executive reports and presentations to senior management, supporting data-driven governance.

Project Manager

2019 – 2022

- Managed project plans, timelines, budgets, resources, risks, and change-control activities across multiple initiatives.
- Coordinated cross-functional teams, vendors, and stakeholders to ensure project delivery within scope and schedule.
- Monitored project progress, risks, and issues, and implemented corrective actions to support successful delivery.
- Prepared progress reports and executive dashboards to support governance and data-driven decision-making.
- Ensured project activities aligned with business goals, strategic priorities, and recognized project management methodologies.

Head of Electrical Department

2017 – 2019

- Led and managed the electrical engineering team to ensure alignment with project requirements and organizational goals.
- Supervised electrical design, installation, testing, and commissioning activities across multiple projects.
- Ensured compliance of electrical systems with applicable codes, standards, regulations, and safety requirements.
- Prepared technical reports, departmental performance updates, and documentation for audits and future reference.
- Applied data analysis to assess department performance and support operational and strategic decision-making.

Alfanar Company | Saudi Arabia

Project Engineer

2015 – 2017

- Led cross-functional teams in planning, executing, and delivering engineering projects.
- Managed accurate project documentation, including technical drawings, specifications, progress reports, and correspondence.
- Collaborated with stakeholders to define project scope, objectives, and deliverables, ensuring alignment with organizational goals.
- Performed CT and VT testing and CT and VT secondary injection loop tests using specialized equipment, including Freja 300, CT Analyzer, CPC 100, Sverker 760, EGIL CB timing, and CT primary injection and contact resistance instruments.

Association of Change Management Professionals (ACMP) | Saudi Arabia

Executive Board Member

Jan 2026 – Present

- Contributed to board-level discussions on strategic priorities, governance, and initiatives that advance the change management profession.

Association for Electrical and Energy Engineering | Saudi Arabia

Team Leader, Knowledge Management & Performance

April 2026 – Present

- Led the team in organizing knowledge outputs and tracking performance indicators to improve documentation quality and operational efficiency.

Selected Change Management & Transformation Projects

- Spending Efficiency Awareness Program
- Cash-to-Accrual Accounting Transformation
- Governance, Risk & Compliance (GRC) Establishment
- Digital Transformation Initiatives
- Digital Transactions Platform Implementation

CERTIFICATIONS

- Project Management Professional (PMP) | May 2025
- Prosci Change Management Certification | Apr 2025
- Strategic Planning | Jun 2025
- Google Data Analytics | Jan 2024

PROFESSIONAL MEMBERSHIPS

- Saudi Council of Engineers (SCE)
- Association of Change Management Professionals (ACMP)

CORE COMPETENCIES

Change Management | Organizational Transformation | Business Transformation | Project Management | PMO | Stakeholder Engagement | Stakeholder Analysis | Change Impact Assessment
Readiness Assessment | ADKAR | Prosci Methodology | Communication Planning | Training Planning | Sponsorship Planning | Change Adoption | Resistance Management
Risk Management | Strategic Planning | KPI Alignment | Executive Reporting | Process Improvement | Governance | Cross-functional Collaboration | Power BI | Data Analysis

LANGUAGES

Arabic (Native) | English (Professional Working Proficiency)